

PAWSCHICAGO

pawschicago.org

NO KILL MODEL



2014 ANNUAL REPORT
& HIGHLIGHTS

**OUR NEW TRAINING
& FOSTER CARE CENTER**

**ADOPTION CENTER
OPENS IN HIGHLAND PARK**

**2014 HONOR ROLL
OF DONORS**



Kurt



Lena



Lindsay



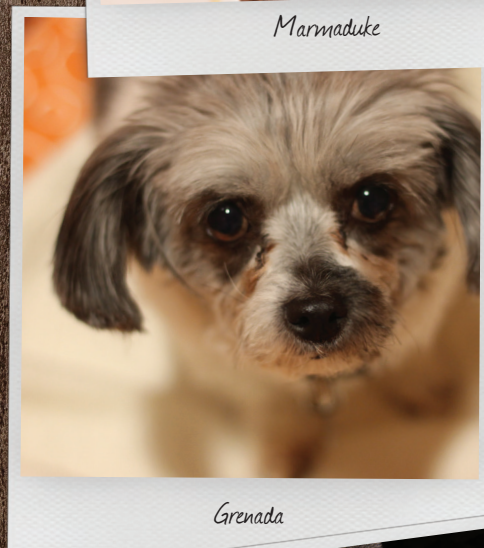
Norton



Marmaduke



Amir



Grenada



Celeste



Heidi



Turo



Orangina



Garden



Storey

THANK YOU

TO OUR SUPPORTERS:
Thank you for helping animals in their time of greatest need. We hope that you feel a sense of accomplishment as you read the stories that follow.

*- Your Friends at
PAWS Chicago*

DEAR SUPPORTERS,

It is with great appreciation that we present you with the PAWS Chicago No Kill Model and 2014 Annual Report. The stories contained within represent a small sampling of the many thousands of dogs, cats and people that we were able to reach and help last year because of you.

Every year, I am so moved by your generosity in furthering our mission to save homeless animals. Our work simply wouldn't be possible without you. As you read this report, think what *you* have accomplished for the animals of our city over the past year. Together, we are not just saving lives. We are also changing the face of animal welfare, showing what can be accomplished when resources are focused on saving—not killing—homeless animals.

The progress we have made toward building a No Kill Chicago is remarkable. From 1997 through 2014, we saw a 77 percent reduction in the number of cats and dogs killed in Chicago shelters. But our work is not complete: 9,817 dogs and cats died in Chicago in 2014. About 60,000 were euthanized in Illinois and millions more were killed needlessly across the United States.

In 2014, we added a number of major new programs to save more of these animals. We expanded our training and foster capacity with the opening of our Training and Foster Care Center in Lincoln Park (see page 20). With our team of behavior experts, we are able to help even more pets with behavior challenges. We also celebrated the opening of the PAWS Chicago Glenn L. Felner North Shore Adoption Center in Highland Park, which will help us spread the No Kill message to new communities (see page 15).

Thank you for being a force of good for dogs and cats in their darkest hours. We at PAWS Chicago are able to be there for them because of you. On behalf of the animals you have helped save, thank you!

Paula Fasseas
Founder and Chair



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**PIPPEN FASSEAS
ADOPTION CENTER**
1997 N. Clybourn Avenue
Chicago, IL 60614
(773) 935-PAWS

**GLENN L. FELNER
NORTH SHORE
ADOPTION CENTER**
Located inside Petco
1616 Deerfield Road
Highland Park, IL 60035
(224) 707-1190

**BLAZER BUILDING AND
TRAINING CENTER**
Training, Communications,
Special Events & Development
1933 N. Marcey Street
Chicago, IL 60614
(773) 475-4242

**MEDICAL CENTER
AND LURIE CLINIC**
Spay/Neuter Clinic, Admissions
Program & Hospital
3516 W. 26th Street
Chicago, IL 60623
(773) 521-SPAY

2014 HIGHLIGHTS

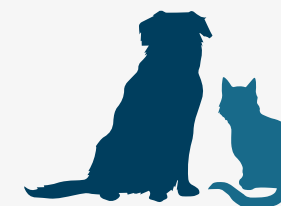



18,290
Animals spayed/
neutered
(up from 17,765 in 2013)



97.37%
Of animals that
entered our program
were saved
(up from 96.88 percent in 2013)

5,952
Pets adopted
(up from 5,872 in 2013)



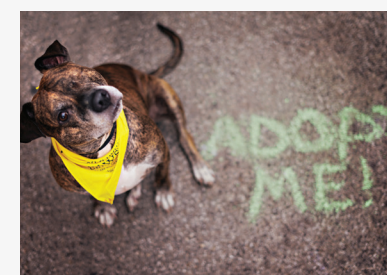
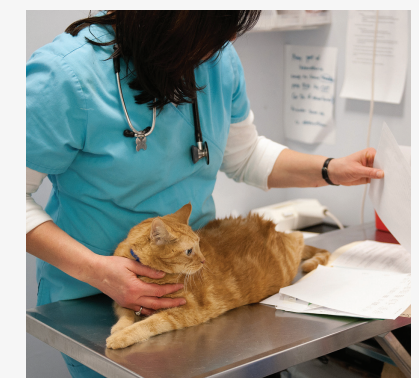
6,066
Animal admissions
to PAWS
2,744 dogs and 3,322 cats
(up from 5,976 in 2013)



41,876
Vaccinations,
microchips & blood
tests provided
(up from 31,162 in 2013)



103,718
Hours worked by
volunteers =
50 full-time employees
(up from 98,001 in 2013)



30,000

Loads of laundry

90,000

Pounds of kitty litter used in adoption and medical centers



3,467

Animals placed in foster care

4,675

Number of volunteers



72%

Spay/neuter surgeries provided for **FREE**

4,763

Feral cats spayed/neutered



23,753

Free health checks

189,000

Ounces of canned food & 52,000 pounds of dry food

85

Average number of spay/neuter surgeries at clinic per day

47,310

Pounds of free food distributed by Pet Food Bank

207

Average number of animals in foster homes at any time

7,200

People reached through community outreach



99.26

PAWS Chicago's Charity Navigator score (out of 100)

BUILDING A NO KILL COMMUNITY



OUR MISSION AND VISION

Everything PAWS Chicago does is guided by a common mission to transform sheltering operations to offer life, not death, to homeless animals. Our mission is:

- To build No Kill communities—starting with a No Kill Chicago—that respect and value the life of every cat and dog
- To end the overpopulation of homeless animals through solutions, practices and education
- To transform animal welfare by setting higher standards in the way animals are treated and developing a sustainable, solutions-based model

OUR PROGRESS

We measure our progress toward our vision of a No Kill community by tracking important data points like the number of dogs and cats coming into and killed in shelters every year. Everything we do is aimed at generating results. Why? Because animals are dying every day in our community.

OUR HISTORY

The founding of PAWS Chicago was rooted in a shocking statistic: A staggering 42,561 homeless cats and dogs were killed in the city of Chicago in 1997. And no one knew.

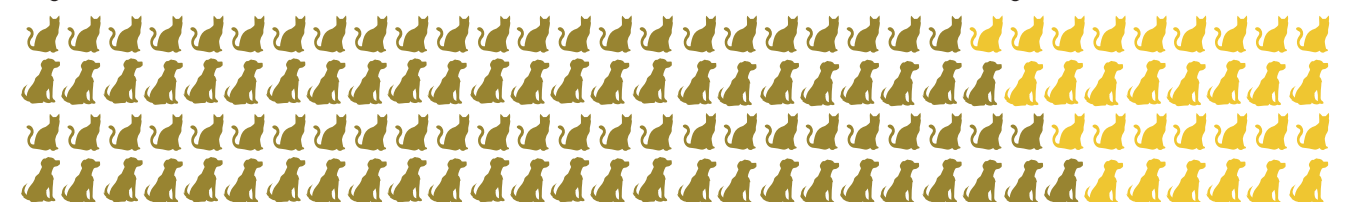
That year, PAWS Chicago was founded as a grassroots advocacy organization in an effort to bring to light this hidden overpopulation epidemic. Since that time, PAWS Chicago has become a national leader in No Kill animal welfare.

Between 1997 and 2014, we saw a nearly 77 percent drop in euthanasia rates across Chicago. These numbers are encouraging, but they do not mean our work is done. While 2014 marked the first year that the city euthanasia total fell below 10,000, there are still too many animals dying unnecessarily: 9,817 were killed in Chicago shelters last year; and approximately 60,000 died in Illinois.

PETS EUTHANIZED IN CHICAGO

1997 42,561

2014 9,817



77% drop in euthanasia rates

PAWS CHICAGO

NO KILL MODEL



PAWS CHICAGO'S LIFESAVING SUCCESS IS ROOTED IN OUR NO KILL MODEL, WHICH CAN BE REPLICATED AND SCALED IN ANY COMMUNITY.

The foundation of our No Kill Model is Community Engagement. (Read about our engagement efforts on page 26.) By raising awareness about pet homelessness and engaging people in these efforts, we can make lasting change for animals.

PAWS Chicago's mission-critical programs—our No Kill pillars—sit atop this foundation. These pillars are the robust Prevention, Adoption, Animal Health and Behavior, and Volunteer programs necessary to build a No Kill community.





NO KILL MODEL

- PREVENTION
- ADOPTION
- ANIMAL HEALTH & BEHAVIOR
- VOLUNTEERS
- COMMUNITY ENGAGEMENT

PREVENTION

THESE VULNERABLE KITTENS WERE LIVING IN A HOLE IN A BRONZEVILLE SIDEWALK ON CHICAGO'S SOUTH SIDE. If not for the work of an animal rescue volunteer, they would likely be dead or breeding. Instead, they were spayed or neutered by PAWS Chicago, and are no longer adding to the animal overpopulation challenge facing many areas of Chicago.

To understand the impact of a single spay or neuter surgery on preventing animal overpopulation, it is important to consider that each unaltered female cat can become pregnant at least two times per year, with an average of 2.8 surviving kittens per litter. Each kitten is then able to become pregnant starting as young as six months old. Theoretically, following this pattern, one cat and her offspring can be responsible for the birth of 420,000 cats in seven years. Though real-world conditions will vary, this math illustrates the importance of spay/neuter programs.



Lena and kittens



Pip



Pina

GETTING TO THE ROOT OF PET OVERPOPULATION

We realized early on that curtailing pet overpopulation was key to building a No Kill Chicago. The main tools to reducing the birth of unwanted animals are spay/neuter programs and community outreach. The majority of stray, feral and other homeless pets originates in low-income, under-resourced communities. Important pet resources like free spay/neuter surgeries, information on pet care and training, and affordable medical care are all necessary ingredients to reducing pet homelessness and building a humane community.

SPAY/NEUTER SERVICES

With the PAWS Chicago Lurie Clinic located in Little Village and the GusMobile Spay/Neuter Van, which brings life-saving solutions directly to neighborhoods most in need, we performed 18,290 spay/neuter surgeries in 2014. Seventy-two percent of client surgeries were provided free of charge.

TRAP-NEUTER-RETURN PROGRAM

PAWS Chicago's feral cat Trap-Neuter-Return (TNR) program is a critical aspect of our targeted spay/neuter approach. It is aimed at proactively sterilizing and managing the free roaming cat population, the source of thousands of kittens born on the streets each year. TNR reduces the number of

animals entering the sheltering system while also saving kittens and finding them adoptive homes.

In 2014, PAWS performed 4,763 spay/neuter surgeries on feral cats, a 14 percent increase over 2013. Since the opening of the Lurie Clinic, PAWS Chicago has sterilized more than 32,000 feral cats.

CRISIS SUPPORT

The PAWS Chicago Pet Food Bank and Crisis Care Program offer food, supplies and temporary foster care for pets of families who have fallen on hard times. In 2014, the Pet Food Bank distributed 47,310 pounds of pet food and supplies to the community.

OUTREACH EFFORTS

Expanding our reach and meeting people who would never have known about PAWS Chicago's support and resources are the key objectives of our outreach efforts.

In late 2014, we also launched a pilot PAWS for Life outreach program to connect families in need with resources and information to help them better care for their pets. (Read about our new PAWS for Life program on page 34.)

CANNING FAMILY HELPING CATS

Few things move Melissa Canning more than cats and kittens. This affection inspired her to get involved with PAWS Chicago. Once she visited the city pound with the PAWS team and saw the magnitude of the homeless cat breeding problem, she couldn't stop thinking about how she could make a difference.

Michael Canning saw his wife's passion and commitment. As a businessman, he also saw that PAWS Chicago's TNR program was a tangible solution. For Melissa's birthday in 2012, together they founded the Melissa Canning Community Cat Prevention Program through PAWS. The program provides spay/neuter surgeries, microchips, ear-tipping and vaccinations for feral cats in Chicago.

"The Cat Prevention Program is set up to tackle a large problem in the city," says Melissa. "Hopefully, through these programs, we will one day greatly reduce the number of feral cats and unwanted kittens born in the city of Chicago."



Michael, Melissa & Mikey Canning

Q&A WITH JUDITH BLAZER



IN 2014, JUDITH BLAZER MADE AN INCREDIBLY GENEROUS GIFT, LAUNCHING THE JUDITH BLAZER FREE SPAY/NEUTER ENDOWMENT FUND.

Q What inspired you to give to PAWS Chicago?

A Of course, my love of animals is a primary inspiration. I also feel that we have such little control in our lives nowadays, but we have absolute control in how animals are treated. We who love animals have to get out there and do something. Giving to PAWS Chicago, most recently to spay/neuter and the prevention of pet overpopulation, is the way I choose to participate. PAWS Chicago is at the forefront of animal welfare, and I want to be a part of that and support the transformation in how animals are cared for in our community and beyond.

Q Why did you want to contribute to the endowment?

A One of the things I think is essential is ensuring that something lives on. By helping to fund an endowment, I am doing my part in making sure that the important programs and services that PAWS Chicago gives to the community can continue. Constant fundraising shouldn't be necessary over the years as an organization matures. For PAWS to continue to grow, it must have core funding that endowments provide, with fundraising supporting expansion.

Q Why is PAWS Chicago's sustainability so important?

A Because I want PAWS Chicago to continue being the beacon for animal welfare all across the United States and worldwide. PAWS Chicago is the template—it is the gold standard—and in order for it to continue that way, there needs to be support in all manners of things: financial support, volunteer support, community support. My way of supporting is financial, of course. I want to help ensure that PAWS Chicago, and what it stands for, continues.





NO KILL MODEL

- PREVENTION
- ADOPTION**
- ANIMAL HEALTH & BEHAVIOR
- VOLUNTEERS
- COMMUNITY ENGAGEMENT

ADOPTION

IN NOVEMBER 2014, A PAWS VOLUNTEER WAS AT THE CITY POUND WHEN A BACKYARD BREEDER WAS TURNING IN NINE MALTESE DOGS COVERED IN FILTH WITH MATTED FUR AND SKIN INFECTIONS. The breeder would reach inside and pull out each dog for processing, grabbing by whatever she could reach, hoisting them by a leg or their scruff. They ranged in age from four to 11 years old.

PAWS immediately stepped in to save these mistreated pets. Once at our Medical Center, our veterinary team began treatment. Six of the nine dogs suffered from luxating patella (dislocated kneecaps). Others had heart murmurs, cataracts, and severe skin and dental issues.

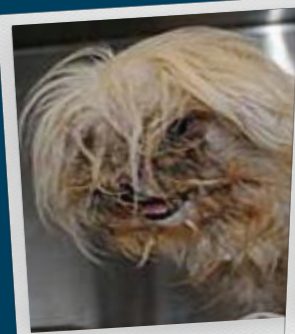
Today, they are enjoying the loving, permanent homes they deserve. Congratulations to Andrea, Theresa, Sue, Brad, Sandra, Alexis, Ivan, Kristina and Paul (shown on facing page, with adopter Nancy Anderson) on their special, new adoptive families.



Kristina before



Kristina at adoption



Sandra before



Sandra at home

FINDING MORE LOVING FAMILIES FOR HOMELESS ANIMALS

Rescuing homeless pets and uniting them with loving families through a robust and visible adoption program is essential to building a No Kill community. Since adoption and rescue accounts for only 20 to 25 percent of new pets being brought into homes, creating more opportunities for animals to meet interested families is one of the best ways to end the killing of today's at-risk pets.

Thanks to our adoption centers, off-site events and innovative programming, 5,952 animals found loving homes in 2014. There were 718 adoptions in December alone—our most successful adoption month in history.

PIPPEN FASSEAS ADOPTION CENTER

The Lincoln Park Adoption Center, which opened in 2007, redefined animal sheltering as the first cageless, state-of-the-art, No Kill shelter in the Midwest. The Center was designed to reduce stress for animals awaiting new homes and provide 100 percent fresh air flow to prevent disease transmission.

The Center includes the Barbara Bradford Kitty City, a kitty's paradise, with designated age-specific rooms and separate condos for felines who prefer "privacy." In the Marshall Field Family Dog Town, volunteers provide canine residents with at least five walks a day, as well as playtime on the rooftop deck and training to prepare them for adoption.

Innovative on-site adoption events held at the Center, including the Spring and Holiday 36-Hour Adopt-a-Thons raise awareness and bring in the community, resulting in more lives saved.

OFF-SITE ADOPTION EVENTS

On May 30, 1998, PAWS Chicago was launched with its first event—Angels with Tails Michigan Avenue. By working with stores along the Magnificent Mile and inviting Chicago's animal shelters and rescues to participate, we broke the silence surrounding the death of thousands of homeless pets by taking the message to the streets and in the stores, and showing off the wonderful pets in need of homes.

Each summer, PAWS Chicago continues to host Angels with Tails events. In 2014, more than 440 PAWS Chicago adoptions took place at these events. PAWS Chicago also hosted other off-site adoption events almost every weekend during 2014, bringing pets to high-traffic shopping centers and retail stores where people will stop, play with the animals and think about adopting.



Giving Health to Homeless Pets

A good diet is key to good health. In 2014, Merrick Pet Care became PAWS Chicago's exclusive shelter-feeding partner. With Merrick, our homeless pets are given the quality nutrition that is so important for cats and dogs. We couldn't be more thrilled to have a partner like Merrick who shares our vision to transform animal welfare by setting higher standards in the way animals are treated. Thank you, Merrick, for caring about homeless pets.

OUR NEW ADOPTION CENTER

PAWS Chicago's first satellite adoption facility—the Glenn L. Felner North Shore Adoption Center—opened in December 2014 in Highland Park. The opening of the Felner Adoption Center represents an important step in PAWS Chicago's mission to expand lifesaving and build No Kill communities.

The mission of the new Felner Adoption Center is to help find more homes for pets in need—especially large dogs popular

with suburban families who are often overlooked in the city—and to bring our progressive sheltering practices to a new community of adopters.

Located inside the Highland Park Petco, the Felner Adoption Center was responsible for 76 adoptions in its first month of operation. In 2015, we are working to find new families for 500 additional homeless pets.



Bryan Alosio & Rachel Mosberg



Kitty City



Giving Life to Homeless Pets

Partners like Petco are truly lifesaving. They have generously donated the space in their Highland Park store, prompting us to open our first satellite adoption facility—the PAWS Chicago Glenn L. Felner North Shore Adoption Center. Thank you, Petco, for expanding our reach to save more homeless pets.



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ANIMAL HEALTH & BEHAVIOR

CHET SURVIVED THE STREETS OF CHICAGO. We'll never know where he came from, or how long he was fending for himself, but when we saw him at the city pound, we had to help. At 18 months, he was so severely malnourished that he was unable to keep any food down. In such a weakened state, he contracted pneumonia during his time at the pound.

Our PAWS veterinarians rushed to action, providing him with round-the-clock care, including placing him on oxygen to help his body heal. Once he was stable, eating and gaining weight, he was embraced by a foster family who helped him recuperate and reach a healthy weight, and gave him the loving home environment he deserved.



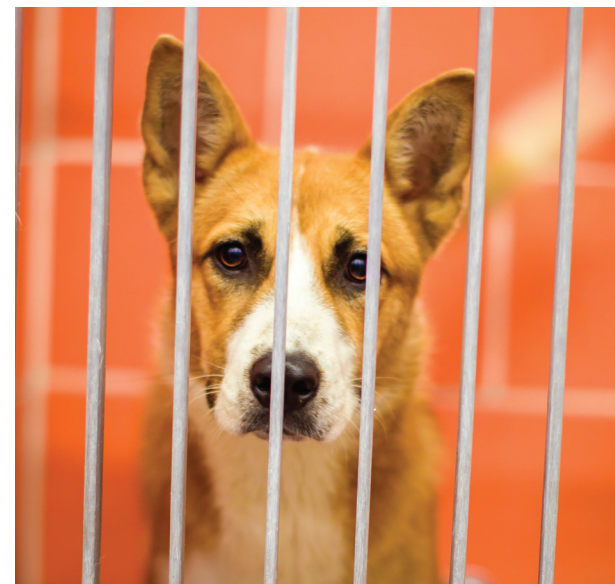
Chet at Medical Center



Chet at home

SAVING ALL TREATABLE ANIMALS

At PAWS, our No Kill commitment means that we give every pet the individualized treatment and rehabilitation he or she needs. Our robust shelter medicine program treats the physical body, rehabilitating pets suffering from illness and injury, while our behavior programs provide enrichment and training for dogs and cats who have challenging pasts—having suffered mistreatment, abuse or lack of socialization.



Dog awaiting rescue at CACC

SAVE RATE

In 2014, PAWS Chicago had a 97.37 percent “save rate,” even while taking in a vulnerable population of animals. Because of our expert veterinary and behavior teams, we are one of the few shelters in the country that can treat and rehabilitate a large volume of sick, injured and behaviorally challenged animals and give them a chance to be adopted into loving homes. We are working hard to continue to grow these important programs to save even more homeless pets at risk.

SHELTER MEDICINE

For generations, getting sick in a shelter meant a death sentence. Traditional shelters “managed” disease by killing sick animals, and all pets in the surrounding cages. The No Kill movement has proven there is a better way.

The PAWS Chicago Medical Center—the first stop for homeless animals when they arrive at PAWS—treats the most serious cases on site. We also utilize a robust foster network for pets receiving more simple treatment.

In November 2014, the Medical Center debuted its new X-ray room. We now have the capability to take and process X-rays and diagnose animals on site, saving precious time and relieving stress for our most critical patients.

TRAINING & BEHAVIOR ENRICHMENT

Many of our pets come to us with emotional scars from the past. Some are terrified of people, other pets or loud noises. Others were never socialized in a family and don’t understand basic manners.

Our new Training Center (see page 20) enables volunteers and our team of dog trainers to work with dogs on obedience, manners and agility, giving them the enrichment and stimulation essential to a quality life while in the shelter, and also helping them find homes.



Kitten with panleukopenia receiving treatment at PAWS Medical Center

SAVING ANGUS

We met lovable, easygoing Angus at the city pound in July when he was just three months old. He had a large wound on his chest, an upper respiratory infection and demodex mange, a skin condition that often leaves pets hairless.

When our team found out Angus was just six hours away from being euthanized, we jumped to action. We brought him back to PAWS, where he was treated by our veterinary team. He has since been adopted and renamed Odie. His adopter says, “Odie is doing great. The spoiled boy only sleeps on a bed or a couch and refuses to lie on the ground. He’s a prince!”



SAVING COREY

Corey came to the city pound as a stray. Weighing just three pounds, he was severely underweight for a 10-month-old kitten. Since cats with medical issues are usually the first animals to be euthanized, we brought Corey back to PAWS. Our medical team quickly discovered that he had a cleft palate and an infected upper canine. He couldn’t eat on his own and needed extensive surgery.

We are thrilled to report that Corey made a full recovery! Once he arrived at our Adoption Center, it took less than 24 hours for Corey to find his new family. “Corey is happy, playful and taking many naps during the day,” says his adopter, Christina.

SAVING DAISY

Daisy came to us skinny and terrified after she had been mauled by another dog. Following emergency surgery at PAWS, she needed a foster home where she could recuperate and heal.

Scott and Leesa saw her sad story and jumped to action, taking her in as their first foster dog. After seeing her blossom, they knew that Daisy was meant to be a permanent part of their family and adopted her just in time for the holidays.

“Daisy enjoys time on our back deck, where she can watch and then chase squirrels and rabbits,” Leesa says. “We will continue to give her all the love and comfort and care she can soak up!”



OUR NEW TRAINING & FOSTER CARE CENTER

On June 1, 2014, we celebrated the grand opening of our Training & Foster Care Center across the street from the Lincoln Park Adoption Center. This 3,000-square-foot space is now home to our innovative dog training and enrichment programming. It also houses our Lincoln Park foster hub, which has expanded our geographic reach to recruit and engage new foster families.

DOG TRAINING AND ENRICHMENT

Here, our team of behavior professionals and trained volunteers provide our homeless dogs with one-on-one and group training, agility and enrichment. The Training Center provides designated space to apply our individualized care and treatment for animals with behavior challenges, creating customized enrichment plans to help them get ready for adoption. The Center also serves our volunteers, dog fosters and dog owners from the community as a space for education and learning.

With the opening of the new Center, we began offering a full array of classes for the public. These classes help dogs in our community reach their fullest potential, while also providing a fun way for families to bond with their pets and meet other dog-lovers.



GOLD STAR DOGS

Some of our dogs face social and behavioral challenges. We call these pets our “Gold Star” dogs. Many of these dogs arrive at PAWS scarred from past experiences. Abuse, neglect, trauma and improper socialization can cause them to be anxious, afraid, overprotective or wary of other animals. Some are fearful of new environments, new people or even going on walks.

We know that with the right training and structured environment, pets can overcome a traumatic past. Through our new Training Center and expert trainers, we can offer these dogs customized and routine exercise, enrichment and rehabilitation in a controlled, state-of-the-art facility.

Our Gold Star dogs receive one-on-one training daily. And it's making an impact. We are transforming shy, highly active, under-socialized or previously abused pets, giving them the confidence and training needed to show prospective adopters their true personality and leading to amazing results: 122 Gold Star dogs found new loving homes in 2014.



Andrew, Linda and Christina Hanson

HANSON FAMILY HELPS OPEN FOSTER CENTER

Our foster program increases the number of dogs, cats, puppies and kittens we can save by placing them in temporary homes. Foster families provide nurturing environments that help our homeless pets heal, grow, learn basic manners and develop socialization skills. Foster homes prepare our animals for the transition to their new adoptive homes.

The new Training & Foster Care Center is expanding our foster program with the addition of the George and Helen Hirschmann Foster and Medical Area. Before it opened in 2014, foster families had to drive to our Medical Center to pick up and drop off pets. The new facility provides a central location for downtown and North Shore foster families.

“Foster is absolutely crucial for the dogs and cats that need special care or have medical needs,” says the Hirschmann’s daughter, Linda Hanson. “It’s so important to incorporate dogs into homes instead of having them in cages.”

George and Helen Hirschmann’s love for animals has been carried through to their grandchildren, Christina and Andrew. Thanks to their support, our foster program is enabling us to save even more homeless cats and dogs.

MARK AND MARCIE'S GOLD STAR STORY

Our Gold Star dogs receive special training from dedicated Gold Star Volunteers like Mark Lukas, who help to prepare them to find their loving families.

Mark spent countless hours with Marcie, a three-year-old bully breed mix, slowly helping her become less shy. Mark knew that with love and patience, he could undo the damage of Marcie’s past. By working with Marcie on a daily basis, Mark gained her trust, teaching her basic obedience and even some agility work.

Because of the commitment and training that Marcie received from Mark, she gained comfort in her environment at the Adoption Center, drawing the attention of her adopter, Alicia.

“I was so impressed by how open they were about finding her the perfect home where she could thrive,” Alicia said. “Once we got settled, she really came out of her shell. Today, she is braver, more confident and as loving as ever. We have even enjoyed some fun classes at the PAWS Training Center together!”





NO KILL MODEL

- PREVENTION
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- VOLUNTEERS**
- COMMUNITY ENGAGEMENT

VOLUNTEERS

VOLUNTEERS ARE THE LIFE FORCE BEHIND PAWS CHICAGO’S OPERATIONS. Our dedicated team plays an invaluable role in every aspect of our lifesaving efforts, from supporting our adoption, medical, spay/neuter, outreach and education programs to serving as foster parents, welcoming pets into their homes.

In 2014 alone, more than 4,600 active volunteers dedicated 103,718 hours of service, fulfilling the work of 50 full-time employees. Without this impassioned labor force, PAWS Chicago would not be possible. In addition to the time they commit to PAWS, volunteers and fosters also are our ambassadors, engaging new communities. In 171 volunteer orientations, we introduced 2,824 interested animal-lovers to PAWS Chicago.

Each year, we recognize a handful of volunteers for their extraordinary contributions to building a No Kill Chicago. Meet our 2014 All-Star Volunteers on pages 24 and 25.



OUR 2014 ALL-STAR VOLUNTEERS



Matthew Fox

MATTHEW FOX

Matt is a true dog lover. His family has two basset hounds, Tucker and Hudson. So PAWS was a natural place to come when, two years ago, he decided to find a place to volunteer. “I grew up with dogs and love animals,” he says. “PAWS gives me a chance to give back in many ways.”

As a Gold Star Volunteer, Matt helps train and enrich our behaviorally challenged dogs. In 2014, Matt brought his professional skills to the table to impact the entire future of PAWS Chicago. As a project manager at an e-commerce website development company, technology comes naturally to Matt. He volunteered to help find a technical solution that would enable information sharing among Gold Star Volunteers and assisted us in developing a new Web strategy.

When we were looking for a quality information technology partner, Matt came forward again, introducing us to CrossRealms. With a new IT outsourcing model and technical excellence, CrossRealms wowed the PAWS Chicago team, establishing a new foundation of technical infrastructure across the PAWS organization.

“Volunteering has brought immeasurable value to my life,” Matt says. And through his many paths of volunteering, Matt has brought immeasurable value to homeless animals in Chicago.

ANDREA BARTECKI

Leadership comes naturally to Andrea. After 30 years in the finance industry spent mentoring young people, Andrea is now putting her skills to good use in Kitty City, helping train volunteers and working with fosters and adopters.

Andrea joined PAWS in 2007 and has since been involved in all aspects of the operation. Her two cats, Frost and Rowdy, are both PAWS Chicago alumni.



Andrea Barteki

“I understand the joy a pet brings into a home. They bring laughter into your life and also unconditional love,” Andrea says. “Sending a child home with their first pet or finding a pet for an elderly person looking for companionship is very rewarding.”

LAURA KARAS

When it comes to helping homeless animals, Laura can’t do enough. She has been a dog and cat Adoption Counselor and Level 2 Dog Town Volunteer in the Lincoln Park and Glenn L. Felner Adoption Centers.

But she also takes her volunteer work home with her, spending time coordinating volunteer days for corporate and student groups with her Shiba Inu, Curly, by her side.

When groups come to PAWS, she gives presentations and tours, and leads animal socialization time. “It is a really great way to share the mission with the community, and the groups really enjoy it,” she says.



Laura Karas

In 2014, more than 75 groups brought more than 1,100 people to volunteer with PAWS Chicago. This program was managed entirely by volunteers. This type of engagement would not be possible without the work of wonderful volunteers like Laura.



Behn Rudo

BEHN RUDO

When Behn set out in 2012 to find a volunteer opportunity at an animal shelter, he specifically looked for an organization committed to the No Kill mission. PAWS Chicago was the perfect fit.

Since then, he has played a big role in Dog Town as a Level 2 Volunteer, teaching the Level 1 training class and often serving as a lead volunteer. He contributed a remarkable 900 volunteer hours in 2014—about half of the hours of a full-time employee!

Behn has a PAWS alumnae as well, Ka Nui (PAWS name Wilma). “She gives me the once-over after I come home from PAWS,” he says with a chuckle. “Volunteering at PAWS Chicago gives me the opportunity to spend time with a lot of dogs.” But it’s also the people that keep him coming back, from the volunteers he looks forward to seeing to the potential adopters he helps match with the perfect pet.

NIKKI LEBLANC

Since 2010, Nikki has been an integral part of the PAWS Chicago Adoption Center. But you’ll never find her in the same place! She is a member of what is affectionately called the “Four-Apron Club,” referencing the different colored aprons worn for different volunteer roles.

Nikki juggles her time between Gold Star Volunteer in Dog Town, Location Manager in Kitty City, Adoption Counselor and fostering. She has also been a Rescue Mission Volunteer, going to Oklahoma City to help animals following the Moore tornado in 2013.

“PAWS makes my heart happy,” Nikki says. She has many sources of motivation, starting with her PAWS alum Tazi (PAWS name Gretal) and another rescue cat from Michigan. But there is more. “The mission calls to me; the dedication of the amazing staff and caregivers inspires me; the tireless energy of all the volunteers keeps me motivated; and the dogs and cats give me peace. I’m proud to be a part of this organization.”



Nikki LeBlanc

ALLISON GAMBLE

Allison likes to say “there is nothing quite like a pile of puppies to just make the world seem right.” She originally came to PAWS to volunteer after her 17-year-old dog, Callie, passed in 2012. While always motivated by the mission, volunteering with other animals helped her through the grieving process.

Since then, Allison has become a Gold Star Volunteer, New Volunteer Mentor and Adoption Counselor, and participates in a weekly PAWS dog training session. She is at the Adoption Center three days a week, helping both animals and adopters. She adopted Hannah (PAWS name Inu) a little over two years ago.

“I love that PAWS offers so many different ways to get involved as a volunteer—literally from mucking the suites to working more intensely with dogs on behavior,” Allison says. “For me, working with the dogs is the most rewarding experience. It is humbling to see how little it takes to make a difference in these animals’ lives.”



Allison Gamble



COMMUNITY ENGAGEMENT

IN SEPTEMBER, 7-YEAR-OLD RICKY WAS GIVEN UP AT THE CITY POUND. His senior guardian moved in with her son and Ricky was not welcome. He lost his home just two weeks after his life companion, Lucy, had been run over by a car. He was in distress and showing signs of neurological challenges, as well as upper respiratory and ear infections. He was in danger of being euthanized.

We found a loving foster family for him to stay with while he recovered from his illnesses. In the meantime, we created a special Facebook page where we kept Ricky’s fans updated. Facebook supporters came to Ricky’s aid by contributing to a fund for his medical care.

When Ricky came back from foster, he went to our Adoption Center. But the stress was overwhelming for him. We again reached out to his Facebook fans for help. Sharlene saw our plea for an emergency foster. Ricky blossomed with Sharlene and became a permanent member of her family right after Christmas. “I started following his Facebook page and fell in love with this little guy,” she says. “Thank you for giving him a second chance.”



Ricky before

Ricky at home

MOBILIZING PEOPLE TO SAVE PETS' LIVES

Community engagement is the foundation for creating lasting change for animals and is the base upon which all of our programs are built. Since our founding, we have worked to raise awareness about the plight of homeless pets.

Shining a light on pet homelessness—and the resultant killing—has mobilized thousands to get involved in our cause by adopting, volunteering, fostering, advocating for and donating to homeless pets. In 2014, we continued to raise awareness through:

Engaging the Media – Television, print and radio are the best channels to reach new audiences and spread the message of animal welfare. In 2014, we had a total of 189 TV appearances and 147 radio interviews and promos, in addition to approximately 1,900 TV and radio PSAs. PAWS was also featured in 115 print articles and 744 digital pieces.



PAWS Chicago Magazine – With a circulation of 200,000, this publication is seen by more people than any other local Chicago magazine. Its goal is to raise awareness about our mission, dig deep into important animal topics and encourage conscious action on behalf of animals.



Social Media Channels have become some of the best vehicles for promoting the cause of homeless pets. They drive adoption, volunteering, fostering and financial support, and spread awareness about important animal issues.

IN 2014, PAWS ADDED



27,372
Facebook fans

&



1,328
Twitter followers

FACEBOOK facebook.com/pawschicago
Also: facebook.com/pawschicagofosters
facebook.com/pawschicagorescue
facebook.com/pawschicagoadoptioncenter
facebook.com/pawschicagonorthshore

TWITTER twitter.com/pawschicago
INSTAGRAM instagram.com/pawschicago
PINTEREST pinterest.com/pawschicago
YOUTUBE youtube.com/pawschicagoadoption

Welcoming the Community – More than 75 groups (companies, universities, schools, youth groups and more) brought more than 1,100 people to the Lincoln Park Adoption Center in 2014. And through 171 volunteer orientations, we introduced 2,824 interested animal lovers to PAWS Chicago and the cause of homeless pets.



School visit

IMPACTING THE BROADER MOVEMENT

We work hard to save Chicago's animals because we believe in investing in our community first and proving, through results, that the No Kill model works. But helping animals knows no borders.

We help rescue groups and shelters close to home by providing low-cost medical services at the Lurie Spay/Neuter Clinic and by increasing exposure of their homeless animals through our Angels with Tails adoption events. And we continue to partner with the city pound to help them in any way we can.

But sharing our knowledge and practices with others is key to saving more lives. Every year, we welcome shelters, rescue groups and individuals from around the country to shadow our operations. Our teams help start-up adoption groups and spay/neuter clinics from around the world. And, thanks to our Chicago success at reducing the number of homeless pets and increasing adoption, we are able to save animals from beyond our borders who would otherwise be killed.

Adoption Events

"Thank you for including Orphans of the Storm in Angels with Tails. We had a wonderful day on Oak Street. We brought down five dogs that were adopted."
—Jackie, Orphans of the Storm

Free Spay/Neuter

"Because of your low-cost spay/neuter program, PAWS Chicago has enabled us to save up to 200 adoptable cats and kittens per year. We are also able to perform TNR on feral cats, which helps keep our local cat population in check."
—Jody Lund, Safe House Animal Rescue League

Hosting Visitors

"After visiting PAWS, we see the incredible impact a physical presence can have. We are working hard to get funding to create an intake center. We are also planning to create a separate wing for vetting, including a spay/neuter clinic. This is a long-term goal of ours, but PAWS helped me see that I can turn this dream into a reality."
—Allison Wills, Save Our Scruff, Toronto, Canada

Rescue Partners

The Lincoln County Humane Society, located in Fayetteville, Tennessee, has become one of our great rescue partners. We helped 162 animals through our combined transport efforts.

"There's no possible way for me to put into words how grateful we are to you, to your incredible team and to PAWS. This morning gave us hope—something very precious and oftentimes elusive in our world. Most all of the fur kids on their way to you had little to no chance here."
—Donna, Lincoln County Humane Society



Allison Wills



Lincoln County Humane Society

2014 EVENTS



Chicago Marathon



Fur Ball



Fur Ball



Fur Ball



Chicago Marathon



Animal Magnetism



Pride Parade



Animal Magnetism



Animal Magnetism



Pride Parade



Run for Their Lives



Run for Their Lives



Run for Their Lives



Beach Party



Beach Party



12 Strays Of Christmas



Adopt-a-Thon



Adopt-a-Thon



Adopt-a-Thon



Angels With Tails



Angels With Tails

BUILDING & SUSTAINING NO KILL

BECAUSE EVERY PET DESERVES
THE COMFORTS OF HOME



Oatmeal, a 10-month-old boxer mix, spent about two weeks in the PAWS Chicago adoption program before finding his perfect home.



BUILDING &
SUSTAINING
NO KILL

WHAT'S NEXT: PAWS FOR LIFE

Our cats and dogs add immeasurable love and joy to our lives. They make us laugh, comfort us through life's challenges and seem to know exactly when we need a little TLC.

Imagine now that your best friend is sick or injured. You know there are places where your pet can be treated, but you don't have the resources. You don't have the ability to pay a veterinarian—and you likely don't have access to a car to transport your pet.

Meet the PAWS for Life program, designed to reach people and pets who most need our help and keep pets out of the sheltering system. Under-resourced communities do not have access to basic veterinary care, pet food and supplies, and important information on pet wellness and spay/neuter. We're changing that.

In November 2014, we began piloting this program in Englewood, arguably one of the most under-served neighborhoods in Chicago, with more than 49 percent of the population living below the poverty line and an average per capita income of \$11,888.

WHAT PAWS FOR LIFE IS DOING

Canvassing Days

Our team of staff and volunteers meet Englewood residents where they live by going door to door, block by block. Through this approach, direct connections are made with people who may never have been aware of resources offered by PAWS Chicago—signing up resident pets for free spay/neuter surgery and transportation, and helping neighbors with medical challenges, pet care and basic training.

Community Days

Our first Englewood Community Day saw 300 pets lined up for free rabies and distemper vaccinations at our on-site GusMobile. By providing vaccinations, we are helping prevent pets from contracting illness and reaching more people to talk about the importance of spay/neuter. On average, 75 percent of pets at these events are not spayed or neutered and most have never seen a veterinarian before.

CACC Outreach

PAWS Chicago has also been staffing a representative at the front desk at the city pound, counseling and offering resources to individuals looking to give up their pets and providing spay/neuter resources. We have seen promising preliminary results, preventing 22 percent of pets we met from entering the shelter.



The GusMobile



Englewood Community Day



Smith and Maxwell



BUILDING &
SUSTAINING
NO KILL

WHAT’S NEXT: EXPANDING OUR MEDICAL CENTER

We see them every day. The faces of cats and dogs who are pleading to be rescued.

Our team saves as many as we have space for, but the sheer number of sick and injured animals is beyond our current Medical Center’s isolation capacity. More than 60 percent of incoming animals at PAWS Chicago require treatment for a medical condition beyond the standard care protocol. And 65 percent of these animals suffer from contagious but treatable illnesses, including upper respiratory infection, pneumonia, parvovirus, calici, panleukopenia, ringworm and mange.

The solution: a massive expansion of our Medical Center to triple our capacity to treat sick and injured pets.

While we have maximized use of the existing isolation and treatment wing, there is great potential for expansion within

our Medical Center building. We are designing our expansion to build out space adjacent to our current Medical Center. The renovation will expand operations with a new medical wing that will house animals without the risk of spreading contagious disease. It will allow us to take in the animals that other places cannot treat because they require medical isolation facilities and specialized medical attention.

This expansion is key to reaching the day when dogs and cats in Chicago do not have to die because they are sick or injured and require medical treatment.



Chief Vet Dr. Von Waldau



Lurie Spay/Neuter Clinic



Shelter Medicine Vet Dr. Kompare

NO KILL ACADEMY

PAWS will launch the No Kill Academy in 2016 to share learnings and industry best practices with the general public and other rescue groups. There are three main components to the No Kill Academy:

1. THE PET LOVERS SPEAKER SERIES

Open to the general public, these evening and weekend seminars will feature a rotation of speakers, covering a variety of subjects important to animals and animal-lovers.

2. “PAWS TO GO”

We are developing a curriculum to share our No Kill Model with other animal welfare organizations, including:

- Targeted spay/neuter programs
- Other No Kill organizations looking to expand their impact
- Traditional shelters looking to stop the killing

3. CAREER TRAINING

Every industry needs thought-leaders to transform the status quo. This career-training program is designed to provide industry-specific knowledge to professionals who want to pursue a career helping animals. These No Kill visionaries will spread the No Kill model throughout the nation.

WE COULDN'T DO IT WITHOUT YOU

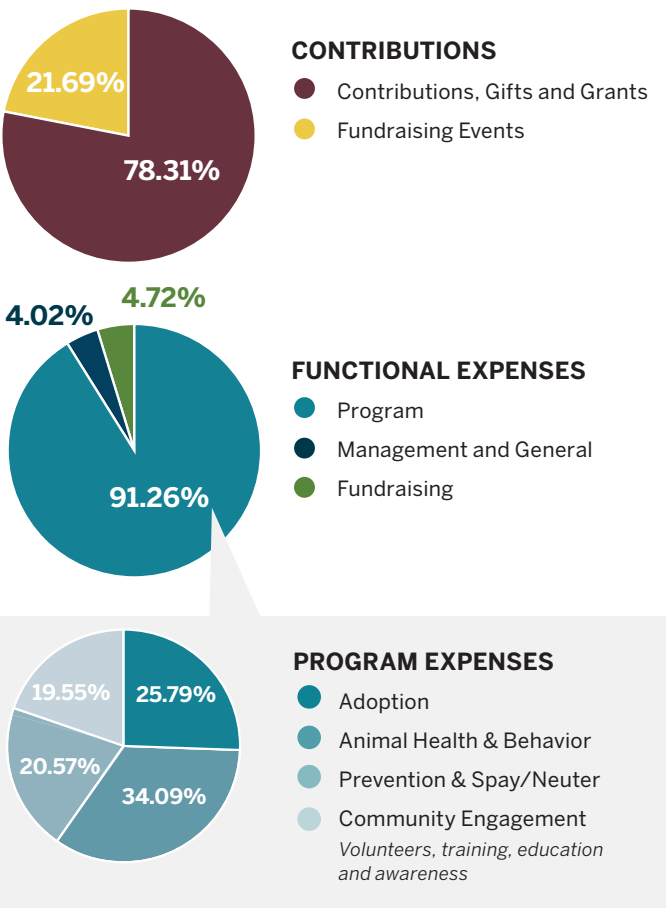
The important, lifesaving work we do at PAWS Chicago is possible only because of the support of animal-loving community members like you.

We do not receive any financial assistance from federal, state or local government agencies. We rely solely on the generosity of our supporters to fund the daily needs of our lifesaving services.

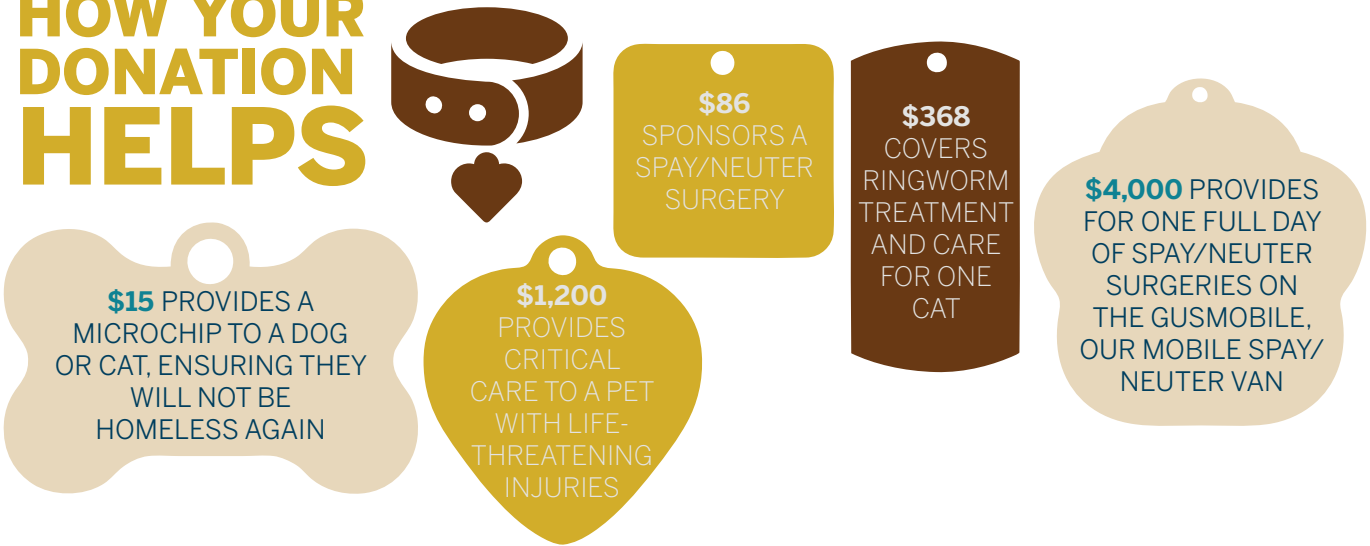
ENSURING SUSTAINABILITY

Strong fiscal management is key to optimizing and leveraging resources. We do this by:

- Recognizing the value of every dollar
- Incorporating trained volunteers into everything we do
- Recruiting talented professionals from a wide range of backgrounds, emphasizing private sector experience in our executive management
- Supporting a culture of continuous improvement, always considering how we can do more with less



HOW YOUR DONATION HELPS



THANK YOU TO OUR DONORS

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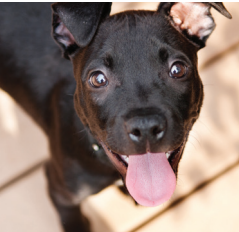
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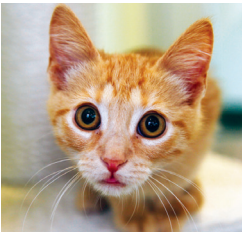
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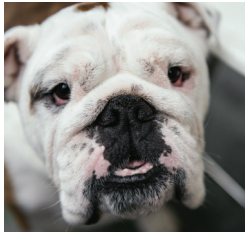
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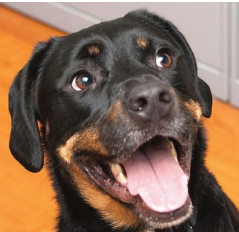
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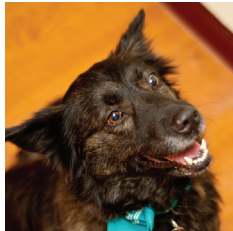
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Guardian Angels are dedicated friends of PAWS Chicago who have committed to leaving a legacy of financial support through a bequest or other planned gift arrangement.

LIFELINE DONORS



JACK & BRENDA PICKLEMAN

Jack and Brenda Pickleman know a few things about living life. After 50 years of marriage and 13 beloved dogs, the Picklemans are enjoying retirement.

Jack’s dedication to homeless pets is extraordinary. “I spend three days per week at the Adoption Center helping care for our dogs,” he says. “These animals are helpless. Without the efforts of hundreds of other volunteers, they would never experience a loving home.”

And Brenda loves it that Jack has found such passion. “I can’t tell you how appreciative I am that Jack has realized his retirement dreams with PAWS. His life is totally fulfilled and meaningful with the work he does there, and he comes home with the biggest smile on his face.”

In addition to being volunteers and event sponsors, Jack and Brenda are Guardian Angels. We asked them to elaborate on their support.

Why did you decide to become Guardian Angels?

We concluded that we could help our favorite charity while providing us peace of mind that our beloved dog would always be cared for and loved by someone who shared our commitment to and love for animals.

Why did you choose to support PAWS Chicago with a planned gift?

PAWS has brought together a family of concerned employees, volunteers and donors. We all have the same goal —namely to help Chicago become a true No Kill city. What could possibly be more important?

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A bequest to PAWS Chicago, the city’s largest No Kill humane organization, is a wonderful way to save the lives of homeless cats and dogs long after your lifetime.



Through the Guardian Angel program, and in honor of their beloved cat, Amy, Donna and Mike Bell have ensured the futures of homeless cats and dogs for years to come.

Visit pawschicago.org/guardianangels

There are many other ways to make a philanthropic gift to support PAWS Chicago’s programs and lifesaving services.

Join our Lifeline Monthly Giving Program and provide a reliable and vital source of funds for our most needy pets. Create a special fund or name a program that is meaningful to you through a leadership gift.

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